

Tennessee Massage Therapy Association

By-Laws

I. Introduction

- A. Name: Tennessee Massage Therapy Association, hereafter referred to as TMTA
- B. Mission Statement: “It is the mission of the TMTA to maintain the integrity of our profession, promote professional educational opportunities for our members, promote community within the profession, develop and improve membership benefits that prepare our members to flourish.”
- C. Vision Statement: CONNECT / SUPPORT / EDUCATE ... to bring our TN Massage community together

I. Membership

- A. Application shall be completed via the website and shall be accompanied by dues for at least one year.
- B. Membership shall be open to the following:
 - 1. Professional Level: Licensed massage therapists in good standing with a valid license.
 - 2. Student Level: Students currently enrolled in a TN state massage therapy school.
 - 3. Supporter Level: Advocates, Inactive Professionals
 - 4. Massage Therapy Programs authorized by THEC and the TN Massage Board
- C. Members shall be notified of all meetings of the membership on the TMTA website and/or social media avenues.
- D. Members shall be entitled to vote on Association matters brought before the membership for consideration.
- E. Any member may drop membership by notifying the membership chair in writing. There shall be no refund of dues for the current year.

II. Revenue

- A. Association income shall be derived from membership dues, advocate member fees, donations, fund raising projects, ad receipts, and continuing education.

B. Membership dues

1. The amount of dues shall be determined by the board once a year
2. Change in the amount of dues:
 - a. The association membership shall be informed of a dues change at the annual meeting.
 - b. All changes to due amounts begin on the members next due date
 - c.. The Board shall approve all fund raising projects

III. Publications

A. All TMTA notifications will be posted via social media and when available via electronic eblast publications

B. The association publications, the membership list and the mailing lists are the sole property of the association and shall not be distributed to or reprinted by anyone without prior written approval of the board.

IV. Rules of Order

Robert's Rules of order shall govern all general meetings of the Association

V. Fiscal Year

The fiscal year of the association is January 1st thru December 31st of each year.

VI. Board of Directors

A. The Board of Directors, hereinafter referred to as the Board shall consist of five (5) area representatives elected at the TMTA general meeting. The first official elected terms will begin on April 8th, 2022 with the persons appointed to those positions by the previous TMTA board upon the take over.

1. The elected Board President and Administrative Director terms will be up for election at the annual membership meeting in even years.

Legislative Director, Financial Director and Vice President terms will be up for election at the annual membership meeting in odd years.

2. Each Board Position can only be held for two (2) terms consecutively.

3. Should a vacancy of the Board occur, the Board, at its discretion, may choose an interim replacement continuing until the next election.

4. If any Board member is unwilling to fulfill the duties assigned or is absent

from three consecutive meetings during their term of office, the board, at its discretion, may intervene to find assistance for/or replace said Board member.

B. The Board shall call at least one (1) general meeting of the membership per year.

C. The Board will meet at least three (3) times per year. All board meetings can be held in person, by phone or electronically.

1. At the Board's discretion, Committee chairs may attend Board meetings and have the privilege of speaking on matters relevant to the Committee's function, but shall have no vote.

2. At the discretion of the Board and with majority approval, a member of the Association may address the Board at regular meetings.

VIII. Policies of the Board

Each action approved by the Board, which serves to establish new practices, to revise the governing body, or to establish administrative procedures shall be designated as a policy of the Board.

IX. Expulsion of Members

A. Members may be dropped or expelled from the Association for the following:

1. Non-payment of dues
2. Violation of the Code of Ethics and Membership Oath
3. Unprofessional conduct/behavior

B. Any member subject to expulsion has a right to a personal hearing before the Board.

X. Amendments to the By-Laws

A. Proposed amendments shall be presented to the Board in writing at least fourteen (14) days prior to the meeting where it will be discussed.

B. Amendments to the By-Laws shall be proposed by either the executive committee or by petition of ten percent of the membership of the Association.

C. Proposed amendments shall be e-mailed to the membership of the Association or presented to membership at general meeting.

D. Amendments shall be adopted by two-thirds favorable vote of the Association represented at the general meeting.